



July 2025

Dear WACC Members,

Thank you for your continued commitment to the vision of Whittier Area Community Church as we bring Jesus to people and people to Jesus. God continues to use your faithful service, generosity and prayers to demonstrate the gospel in our community and in the world around us.

As the WACC Nominating Committee, we would like to ask for your help in identifying spiritually mature leaders to fill leadership openings at WACC in 2026. It is the responsibility of the Nominating Committee members to prayerfully discern spiritually mature men and women who demonstrate fruitfulness in the Body of Christ. Would you please help in providing your nominations for the following offices:

- **Church Board:** Board members participate in the spiritual life and organizational governance of WACC with a team of seven, plus the senior pastor. A list of qualifications for the Church Board is on the back of this letter. They serve a three-year term.
- **Nominating Committee:** These individuals gather over the summer to select a list of nominees for elected church offices. The team consists of two Church Board members and a minimum of five additional members, along with the senior pastor. They serve a one-year term, but can be re-elected for up to three consecutive one-year terms.
- **Auditor:** This person serves on the church's Finance & Audit Committee to oversee the financial records of the church and ministries. This person will serve a one-year term.

Please go to: wacc.net/churchleadership-nominations to make your nomination today.
All nominations are due July 27, 2025.

If you need assistance, contact Becky Kent at beckyk@wacc.net or 562/945-4500, extension 169.

Please pray that God continues to raise up wise, humble, godly leaders to lead at WACC. Later this year, in November, the WACC members will participate in the Annual Meeting and elect from the selected candidates as leaders for 2026.

Sincerely in Christ,

A handwritten signature in black ink that reads 'Jack Wong'.

Jack Wong, Church Board
Co-Chairperson, Nominating Team

A handwritten signature in black ink that appears to read 'Mike Takacs'.

Mike Takacs, Church Board
Co-Chairperson, Nominating Team



Qualifications for Board Candidates

At Whittier Area Community Church, our Board:

- In response to the Holy Spirit's leading, provides input into the overall vision and future direction of the church with the Senior Pastor and staff, and ensures these values are carried out
- Assists in the shepherding and the spiritual life of the church by being an example and role model who lives out the core values of our church
- Creates and enforces policies to clearly define church values and biblically based operating procedures
- Ensures the church's teachings and practices reflect accurate biblical theology and approve pulpit supply (interim, pastors, guest speakers, etc.) in the absence of the Senior Pastor
- Provides avenues, if needed, for pastoral care, conflict resolution, discipline, and restoration
- Provides direction on financial or risk-management issues
- Serves for a 3-year term

Individuals who serve on the Board must demonstrate humility, discernment, wisdom, encouragement and leadership skills as demonstrated by spiritual fruitfulness, lived out through active, ongoing ministry within the Body of Christ in a manner consistent with the guidance outlined in Scripture.

Biblical Qualifications: (Matthew 7:12, Matthew 22:37, Galatians 3:28, Galatians 5:22-23, 1 Timothy 3:1-7 and Titus 1:5-9)

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| 1. Above reproach, blameless | 12. Good reputation |
| 2. Married to only one person | 13. Strong love for God |
| 3. Temperate | 14. Upright, holy and disciplined |
| 4. Self-controlled | 15. The desire for all people to know Jesus |
| 5. Manages own family well | 16. Not pursuing dishonest gain |
| 6. Respectable | 17. Not overbearing |
| 7. Hospitable | 18. Not quarrelsome |
| 8. Able to teach | 19. Not given to drunkenness |
| 9. Compassionate | 20. Not quick-tempered |
| 10. Loves what is good | 21. Not violent, but gentle |
| 11. Their children obey and respect them | |

Additional Qualifications:

1. Member of Whittier Area Community Church for at least two years
2. Professing Christian for at least three years
3. At least twenty-one (21) years of age
4. Has not served in that office for at least one year (unless service has been to complete the unexpired term of another)
5. Supportive of the church and a consistent pattern of financial support