

Responsible to: Next Gen Coach

Status: Fulltime, Salaried

General Position Overview: To lead, train, disciple, and serve the junior high aged students and their families at Whittier Area Community Church.

Ministry Responsibilities:

- Develop and maintain engaging worship gatherings for junior high students each weekend.
- Develop and maintain a vibrant small groups ministry through which students are disciplined and encouraged.
- Develop and maintain a strategy for cultivating a heart for God's mission in students, not limited to, but including mission trips.
- Develop and maintain an attractive junior high school outreach ministry to students outside of the church.
- Train and equip both paid and volunteer Jr. High staff to be effective as mentors and counselors to the junior high students.
- Develop and maintain a strategy for interacting with the families of junior high students as we seek to minister to the whole family.
- Serve as the primary teacher in the junior high ministry, while also developing teaching gifts in others
- Oversee and be responsible for budgets and administration for junior high ministries.

Qualifications:

- Strong personal relationship with Jesus Christ as evidenced by spiritual maturity and a close daily walk with Him, including a vision for junior high ministry consistent with WACC's mission statement and core values.
- Be committed to the theological stance of the WACC, Converge Worldwide and supportive of the ministry of the Converge's Southwest District.
- Be a college graduate preferably with seminary education or equivalent experience and training in Youth Christian Ministries.
- Be able to train and lead others effectively in ministering to youth.
- Have the maturity to handle discipline issues appropriately.
- Have the sensitivity and maturity to communicate with parents of junior high students about difficult issues.
- Giftedness in preaching/teaching

Working Church Staff and Volunteer Relationships:

- Report directly to the Next Gen Coach.
- Develop and be responsible for departmental meetings with volunteers and/or support staff as needed.
- Be a team player with other pastoral staff through active participation in meetings and by developing relationships that are mutually supportive on both a professional and personal level
- Participate in meetings, worship services, retreats and conferences as requested by Supervisor and/or the Senior Pastor
- Participate in Senior Pastor designated “all-in” church wide (volunteer) events (i.e.: Easter, Christmas, Serve, VBS) by serving in a ministry outside your own area
- Minister in partnership with the Children’s Pastor, High School Pastor, and the Sports Pastor on the Children and Student Ministry Team.
- Be informed of and function within the guidelines outlined in the WACC Policy and Personnel Manuals.

Benefits and Compensation:

- Salary and benefits will be reconsidered each year by the Salary Review Team
- Insurance coverage, retirement, vacation, medical and other benefits are described and detailed in the WACC Personnel Policy Manual
- This is a full-time 40 hours per week paid position.