

**Responsible to:** Next Generation Coach

**Status:** Full time, Salaried

**General Position Description:** The Pastor of Children's Ministries is responsible for the pastoring of children and their families through the implementation of a ministry strategy that inspires wonder about God and builds a foundation of faith that will last a lifetime.

**Ministry Specific Responsibilities:**

- Cast the vision for a vibrant Children's Ministry that will allow kids to experience God, not just learn about Him, in a relevant and relational way
- Develop a dynamic leadership team of staff and volunteers through providing resources and training and implementing appreciation strategies
- Write and create custom curriculum, including Sunday lessons and take-home activities
- Develop an active outreach ministry to preschoolers, elementary children and their families
- Plan, organize, staff, and coordinate engaging summer programs for children
- Train, staff and implement ministries to children with special needs and their families (pending the hire of a new Director of Special Needs Ministry)
- Collaborate with the Generation Team to serve families at WACC by helping parents augment their parenting skills and arsenal, and improve their relationship with their children
- Develop and implement policies for the safety and security of children, including but not limited to effective use of check-in and check-out technology
- Plan and participate in parent/child dedication services and classes
- Supervise Children's Ministry paid staff
- Facilitate the sharing of space, resources, and teaching materials by church and other ministries/departments
- Coordinate and staff nursery/preschool worship care and childcare during agreed upon church-wide events
- Plan, staff and implement camping experiences for upper elementary grades
- Use effective modes of communication including emails, Facebook, Twitter, mailings, etc. designed to keep families engaged and informed of current programs, projects, and opportunities



**Qualifications:**

- Strong personal relationship with Jesus Christ as evidenced by spiritual maturity and a close consistent walk with Him
- Embrace a vibrant vision for Children's Ministry consistent with WACC's mission statement
- Commit to and support the theological stance of WACC, Converge Worldwide and subsidiary agencies
- University graduate, preferably with a complimentary major to enhance ministry to children; Seminary education or equivalent experience and training in Christian Education
- Continue to study and grow in knowledge and practical ministry strategies current with culture, trends, and societal changes
- Love kids and grant grace in discipline
- Demonstrate strong conflict management and public relation skills
- Demonstrate flexibility and calm under pressure in changing and/or emergency situations

**Benefits and Compensation:**

- Salary and benefits will be reconsidered each year by the Salary Review Team
- Insurance coverage, retirement, vacation, medical and other benefits are described and detailed in the WACC Personnel Policy Manual

I have read and agree to the carry out the responsibilities, programs, and policies to the best of my abilities:

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor Approval: \_\_\_\_\_ Date: \_\_\_\_\_

Approved/Amended/Reviewed \_\_\_\_\_